



Syllabus Course Program



Social protection of population

Specialty

072 – Finance, banking, insurance and stock market

Institute

Institute of Management Economics and International Business

Educational program

Finance and banking

Chair

Accounting and finance (205)

Level of education

Bachelor

Type of discipline

Optional

Semester

6

Language of teaching

English

Lecturers and course developers



Olha Nasibova

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D.Sc. in Economics, Professor of Accounting and Finance Department

Author and co-author of more than 85 scientific and methodological publications. Courses: " Insurance and insurance business", " Financial markets", " Bank management", "Financial services industry", " Financial risk management".

[More about the lecturer on the department's website](#)



Iryna Yurieva

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PhD in Economics, Associate Professor, Associate Professor of the Department of Accounting and Finance

Author and co-author of more than 287 scientific and methodological publications. Courses: "Social Responsibility", "Financial Security and Financial Risks", "Tax Planning and Tax Risks", "Information and Communication Support for Enterprise Management", "Business Performance Analysis and Business Models", "Taxation in Sectors of Economy", "Organisation and Methodology of Tax Audits".

[More about the lecturer on the department's website](#)

General information

Summary

The course "Social Protection of the Population" provides for familiarization with the most relevant approaches of foreign and domestic authors on the financial provision of social protection of the

population, reveals the vision of the teacher, formed on the basis of his own research. During the course of the course, students will learn how to navigate the system of sources of social legislation of Ukraine and international legal regulation of social protection, justify priorities and calculate indicators of financial support for social protection of the population, calculate various types of social benefits for all segments of the population entitled to receive them, analyze social indicators, predict the consequences and trends of the development of the social security and social support system and find the right management. |

Course objectives and goals

|Acquisition of theoretical knowledge and practical skills in the field of management related to the financial provision of social protection of the population (including at the level of the state, enterprises and households). |

Format of classes

|Lectures, practical classes, self-study, consultations. Final control - credit.. |

Competences

|GC02. Ability to apply knowledge in practical situations.

GC03. Ability to plan and manage time.

GC05. Skills in using information and communication technologies.

GC06. The ability to conduct research at the appropriate level.

GC07. Ability to learn and master modern knowledge.

GC08. Ability to search, process and analyze information from various sources.

SC02. Understanding the peculiarities of the functioning of modern global and national financial systems and their structure.

SC03. Ability to diagnose the state of financial systems (state finances, including budget and tax systems, finances of economic entities, household finances, financial markets, banking system and insurance).

SC04. Ability to apply economic and mathematical methods and models to solve financial problems.

SC05. Ability to apply knowledge of legislation in the field of monetary, fiscal and financial market regulation.

SC06. Ability to use modern information and software for obtaining and processing data in the field of finance, banking and insurance.

SC07. Ability to compile and analyze financial statements.

SC08. Ability to perform control functions in the field of finance, banking and insurance.

SC09. Ability to communicate effectively.

SC10. Ability to determine, justify and take responsibility for professional decisions..|

Learning outcomes

PL04. Know the mechanism of functioning of state finances, including budget and tax systems, finances of business entities, household finances, financial markets, banking system and insurance.

PL05. Possess a methodological toolkit for diagnosing the state of financial systems (state finances, including budget and tax systems, finances of business entities, household finances, financial markets, banking system and insurance.)

PL08. Apply specialized information systems, modern financial technologies and software products.

Student workload

|The total volume of the discipline is 150 hours. (5 ECTS credits): lectures – 30 hours, practical classes – 30 hours, self-study – 90 hours. |

Course prerequisite

|"Finance", "Budget system", "Tax system". |

Features of the course, teaching and learning methods, and technologies

Lectures are conducted interactively using multimedia technologies. During practical classes, situations and real analytical indicators, social indicators, and financial reporting are used. All practical tasks are as close as possible to the real activity of financial and social institutions, and the formation of conclusions from the calculations carried out as part of the implementation of the tasks set in the practical classes should take into account the current state of the economy of the country and the region. Emphasis is placed on the use of information technologies in the field of social protection of the population.

Program of educational discipline

Topics of lectures

Topic 1. Social protection of the population: content and principles of functioning

The concept and meaning of social protection of the population. Subjects and objects of social protection. Characteristics of social protection functions. Evolution of systems of social protection of the population in the world. Forms of implementation of social protection of the population. Concepts, principles and structural features of systems of social protection of the population in different countries of the world. Formation of the social protection system in Ukraine.

Topic 2. Social policy of the state

Social policy as a necessary component of social development. The essence of social policy, its legal and financial support. Object, subject, methods and tasks of social policy. Main directions and priorities of social policy. Principles of social policy implementation. Subjects, mechanisms and tools of social policy. Man as a subject of social policy.

Topic 3. Management of the system of social protection of the population

State authorities, their role in the organization of social protection of the population. The Ministry of Social Policy in Ukraine: main tasks, rights, functions and areas of its activity. Local departments of social protection of the population, their purpose and tasks. Pension Fund of Ukraine. Accumulation fund. Social Insurance Fund of Ukraine. Fund of compulsory social insurance of Ukraine in case of unemployment. Non-state institutions and their role in the implementation of social protection of the population.

Topic 4. Compensation mechanisms, guarantees, benefits in the system of social protection of the population

State social guarantees and state social standards. The concept of subsistence minimum, the limits of poverty, the limits of poverty. Indexation of monetary incomes of the population. State guarantees to victims of Nazi persecution and political repression. Social guarantees to Heroes of Labor, Heroes of Ukraine. Social guarantees for citizens who suffered as a result of the Chernobyl disaster.

Topic 5. Budget provision of social protection of the population

Budgetary financing of expenditures on social protection of the population. State assistance for families with children. State assistance to low-income families. State aid to the disabled. Social protection of war and labor veterans. Assistance in solving the housing issue. State aid for youth.

Topic 6. Tax regulation of social protection of the population

Tax support for low-income and socially vulnerable segments of the population. Toolkit of tax regulation of effective population employment. Tax incentives for non-state social and pension insurance. The mechanism of payment of a single social contribution to the mandatory state social insurance. The mechanism for payment of the mandatory state pension insurance fee for certain types of economic transactions.

Topic 7. State trust funds in the system of social protection of the population

The place of social insurance in the system of social protection of the population. The need and economic essence of social insurance. Characteristics of the functions and principles of social insurance organization.

Topic 8. Social insurance for temporary disability

Formation and use of the social insurance fund. Material support and social services under temporary disability insurance. The procedure for calculating the average salary (income) for the calculation of payments under the mandatory state social insurance. Assistance for the period of temporary incapacity for work. Assistance during pregnancy and childbirth. Burial aid.

Topic 9. Social insurance against accidents at work and occupational diseases

The essence of social insurance against accidents at work and occupational diseases. Material support and social services in the event of an accident and occupational disease.

Topic 10. Social insurance in case of unemployment

Necessity and economic content of unemployment insurance. Organizational and financial principles of the activity of the social insurance fund in case of unemployment. Types of financial support and social services in case of unemployment. Calculation of the amount of insurance payments in case of unemployment.

Topic 11. Medical insurance

Medical Insurance. The essence, tasks and forms of medical insurance. Problems and prospects of introducing mandatory health insurance in Ukraine. Characteristics of the voluntary health insurance market in Ukraine.

Topic 12. Financial provision of pension protection

The essence of financial provision of pension protection of the population. Institutional foundations of building a system of financial support for pension protection of the population. Financial mechanism of pension provision. Mandatory state pension insurance. Insurance experience. Concept and types of pensions in the solidarity pension system. Special pension provision. Appointment and payment of pensions. Pension payments at the expense of the accumulative system of pension insurance.

Topic 13. Non-state financial provision of social protection of the population

The system of non-state pension insurance and its principles. Types and subjects of non-state pension provision. Asset management of non-state pension funds. Investment activity of non-state pension funds. Pension payments. Insurance companies in the system of non-state pension provision.

Topic 14. Global mechanisms of social protection of the population

Concepts, principles and structural features of systems of social protection of the population in different countries of the world. The role of the International Labor Organization and other international organizations in the protection of social human rights. Development of national systems of social protection of the population in the world. International social standards. |

Topics of practical classes

Topic 1. Social protection of the population: content and principles of functioning

Topic 2. Social policy

Topic 3. Management of the system of social protection of the population

Topic 4. Compensation mechanisms, guarantees, benefits in the system of social protection of the population

Topic 5. Budget provision of social protection of the population

Topic 6. Tax regulation of social protection of the population

Topic 7. State trust funds in the system of social protection of the population

Topic 8. Social insurance for temporary disability

Topic 9. Social insurance against accidents at work and occupational diseases

Topic 10. Social insurance in case of unemployment

Topic 11. Medical insurance

Topic 12. Financial provision of pension protection

Topic 13. Calculation of pension payments

Topic 14. Non-state financial provision of social protection of the population

Topic 15. World mechanisms of social protection of the population |

Topics of laboratory works

Laboratory work is not provided within the discipline.

Self-study

The course involves completing an individual assignment - an essay on the problematic issues of the course. The result of the essay is formalized in a written report and a presentation is prepared. Students are also recommended additional materials (videos, articles) for independent study and analysis.

Course materials and recommended reading

Basic literature:

1. Nasibova O. V. Finances of social protection of the population: monograph. Kyiv: Kyiv. national trade and economy University, 2021. 372 p.
2. Nasibova O. V. Theoretical aspects of financial provision of social protection of the population. *Economy and the state*. 2019. Issue 8. C. 35–40. URL: http://business-navigator.ks.ua/journals/2018/49_2018/41.pdf
3. Nasibova O. V. The financial component of the system of social benefits. *Business navigator*. 2019. Issue 6.1-2 (56). C. 155–161. URL: http://www.business-navigator.ks.ua/journals/2019/56_2_2019/29.pdf
4. Nasibova O. V. State financial regulation of the system of social services. *Entrepreneurship and innovation*. 2019. Issue 10. C. 155–159. URL: <http://www.ei-journal.in.ua/index.php/journal/article/view/250/243>
5. Nasibova O. V. Mechanism of implementation of state standards and guarantees of social development. *Ukrainian Journal of Applied Economics*. 2019. Volume 4. No. 4. P. 375–387. URL: http://ujae.org.ua/wp-content/uploads/2020/06/ujae_2019_r04_a42.pdf
6. Nasibova O. V. Formation of financial provision of social protection of the population in the 20th century. *Business Inform*. 2020. No. 7. P. 248–261. URL: https://www.business-inform.net/export_pdf/business-inform-2020-7_0-pages-248_261.pdf
7. Nasibova O. V. Finances of social protection of the rural population. *Agroworld* 2020. No. 17–18. P. 53–59. URL: http://www.agrosvit.info/pdf/17-18_2020/9.pdf
8. Nasibova O. V. Charity as a source of financial resources for social protection of the population. *Efficient economy*. 2020. No. 10. URL: http://www.economy.nayka.com.ua/pdf/10_2020/62.pdf
9. Nasibova O.V., Lyashko D.Yu., Chemchukalenko R.A., Shelest O.L., Diachenko K.S. Financial regulation of social development in Ukraine. *Financial and credit activity: problems of theory and practice*. 2021. Vol. 6. No. 41. P. 182–190. Doi: <https://doi.org/10.18371/fcaptop.v6i41.251430>
10. Nasibova O. V. The financial mechanism of social protection as a tool for regulating the standard of living of the population. *Investments: practice and experience*. 2021. No. 10. P. 48–54. Doi: 10.32702/2306-6814.2021.10.48
11. Chugunov I. Ya., Nasibova O. V. Financial imperatives for the development of social protection of the population. *Bulletin of KNTEU*. 2021. No. 2(136). P. 114–130. URL: <http://visnik.knute.edu.ua/files/2021/02/11.pdf>
12. Chugunov I.Ya., Nasibova O.V. Evolution of financial provision of social protection of the population. *Bulletin of KNTEU*. 2020. No. 4(132). P. 106–120. URL: <http://visnik.knute.edu.ua/files/2020/04/10.pdf>
13. Chugunov I., Nasibova O. Financial potential of the population's social protection system. *Sciences of Europe*. Prague, Czech Republic. 2021. Vol. 3. No. 62. pp. 44–49. URL: <https://cyberleninka.ru/article/n/finansoviy-potentsial-sistemi-sotsialnogo-zahistu-naselelnyya>
14. Chugunov I., Nasibova O. Financial support of social protection of the population in countries with developed and transformation economy. *AD ALTA: Journal of Interdisciplinary Research*. 2021. 11/01-XVII. 154–158. URL: http://www.magnanimitas.cz/ADALTA/110117/papers/A_33.pdf
15. Chugunov I., Nasibova O. Public funding of social protection: Impact on social indicators in Eurozone countries. *Investment Management and Financial Innovations*. Vol. 18. Issue 2. 2021. pp. 181–192. URL: <https://www.businessperspectives.org/index.php/journals/investment-management-and-financial->

Additional literature:

1. Sailor O.O. The system of social protection in Ukraine: a study guide. Uman: Visavy, 2021. 175 p.
2. Nasibova O. V. Digital technologies of financial support of the social sphere. Economic Bulletin of the University. 2021. No. 49. P. 200–208. Doi: <https://doi.org/10.31470/2306-546X-2021-49-200-208>
3. Yuryeva I.A. , Yatsina V.V. Formation of social innovations of activity in the context of social responsibility of labor potential of enterprises. Bulletin of the National Technical University "Kharkiv Polytechnic Institute" (Economic Sciences), 2021. No. 3 P.–32-35.
4. Yuryeva I.A., Garyaeva H.M. International approaches to social and labor relations and business management. Bulletin of the National Technical University "Kharkiv Polytechnic Institute" (Economic Sciences), 2021. No. 4C. -8-11.
5. Yuryeva I.A. Modern employment trends as prospects for the development of socio-economic relations in entrepreneurship All-Ukrainian scientific and practical conference "Slobozhan scientific readings: socio-economic and humanitarian-legal dimensions", Kharkiv, November 15, 2022 Materials of the All-Ukrainian scientific and practical conference, November 15-16, 2022 of the year: Kharkiv: NTU "KhPI", 2022. / edited by prof. Krasnokutska N.S., Assoc. Reshetnyak N.B., Assoc. Volosnikova N.M. - 175 p. Ukr, English languages.C.107-110
6. Yuryeva I.A. Technologies in the social sphere / Results of scientific conferences of the Educational and Scientific Institute of Economics, Management and International Business of NTU "KhPI" according to 2022 in 2 volumes - Kharkiv: KhPI National Technical University, 2022. Volume 2: Proceedings of the 13th International Scientific and Practical Internet Conference of Students and Young Scientists "Strategies of Innovative Development of the Economy of Ukraine: Problems, Prospects, Efficiency" Forward- 2022" December 25, 2022 - 2022. P. 165-166
7. Yurieva I.A. An intrgratrd approach of types of social respqnsibility | Slobozhan scientific readings: socio-economic and humanitarian-legal dimensions: Materials of the II All-Ukrainian scientific and practical conference, October 17-18, 2023: Kharkiv: NTU "KhPI", 2023. / edited by Prof. Krasnokutska N.S., Assoc. Reshetnyak N.B., Assoc. Volosnikova N.M. C. 388-393. URL: <https://repository.kpi.kharkov.ua/handle/KhPI-Press/70385> |

Assessment and grading

Criteria for assessment of student performance, and the final score structure

100% of the final grade consists of assessment results in the form of: final test (20%); Individual work (20%) and performance of the student's independent work (60%). 60% of independent work consists of:

- 40% of the current assessment (including preparation of a powerpoint presentation, reports on topics and work in practical classes);
- 20% of the current semester control (tests). A rating system for obtaining an estimate is provided. The assessment is done in writing and contains: (20 theory test tasks + problem solving).

Grading scale

Total points	National assessment	ECTS
90–100	Perfectly	A
82–89	Fine	B
75–81	Fine	C
64–74	Satisfactorily	D
60–63	Satisfactorily	E
35–59	Unsatisfactory (requires further study)	FX
1–34	Unsatisfactorily (re-study required)	F

Norms of academic integrity and course policy

The student must adhere to the Code of Ethics of Academic Relations and Integrity of NTU "KhPI": to demonstrate discipline, good manners, kindness, honesty, and responsibility. Conflict situations should be openly discussed in academic groups with a lecturer, and if it is impossible to resolve the conflict, they should be brought to the attention of the Institute's management.

Regulatory and legal documents related to the implementation of the principles of academic integrity at NTU "KhPI" are available on the website: <http://blogs.kpi.kharkov.ua/v2/nv/akademichna-dobrochesnist/>

Approval

Syllabus agreed

Date of approval, signature

Head of Department
Oleksandr MANOILENKO

Date of approval, signature

Guarantor OP
Marina SHEVCHENKO