

Syllabus Course Program



Fundamentals of Business Analysis

Specialty 073-Management

Educational program Business Administration

Level of education Bachelor's level

Semester

4

Institute

Institute of Education and Science in Economics, Management and International Business

Department Management (204)

Course type Mandatory

Language of instruction English

Lecturers and course developers



Pavlo Brin

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PhD in Economic Sciences, Associate Professor, Professor of Department of Management

Authored and co-authored over 200 scientific publications. Teaches courses: "Fundamentals of Management", "Strategic Management", "Fundamentals of Business Analysis" <u>More about the lecturer on the department's website</u>

General information

Summary

The course aims to gain the knowledge and skills needed to conduct the analysis of internal and external environment of a company needed to develop an effective business strategy

Course objectives and goals

- to develop an understanding of management of the organization

- to form skills of: investigating data to establish new relationships and patterns; analyzing the correlation between different variables; understanding and exploring problems in business; using tools such as Excel and open sources to interpret data; using analytics to solve business problems

Format of classes

Lectures, workshops, consultations, self-study. The course ends with a final exam.

Competencies

GC03. The ability for abstract thinking, analysis, synthesis.

GC04. The ability to apply knowledge in practical situations.

GC05. Knowledge and understanding of the subject area and understanding of the professional activity.

GC09. The ability to learn and to master modern knowledge.

GC10. The ability to conduct research at an appropriate level.

SC02. The ability to analyze the results of an organization's activity, to compare them with the factors of the external and internal environment.

SC03. The ability to identify prospects for organizational development.

SC04. The ability to determine the functional areas of an organization and the relationships between them.

SC12. The ability to analyze and structure the organizational problems, make informed and justified decisions.

SC16. The ability to generate business ideas, to justify their feasibility and forms of their implementation as well as present them to stakeholders

Learning outcomes

LO 04. To demonstrate the ability to identify problems and justify managerial decisions.

LO 07. To demonstrate the skills of organizational planning.

LO 12. To evaluate the legal, social, and economic outcomes of an organization's functioning.

LO 16. To demonstrate skills of independent work, flexible thinking, openness to new knowledge, to be critical and self-critical.

LO 17. To conduct research individually and/or in a group under the supervision of a leader.

LO 18. To plan business activities and organize the provision of resources to a business entity.

Student workload

The total volume of the course is 180 hours (6 ECTS credits): lectures - 32 hours, workshops - 32 hours, self-study - 116 hours.

Course prerequisites

Theory of Organization

Features of the course, teaching and learning methods, and technologies

Interactive lectures with presentations, discussions, workshops, project-based learning, teamwork, gamification, case studies

Program of the course

Topics of the lectures

- Lecture 1-2 Introduction to Business Analysis
- Lecture 3-4 Working with data: analytical methods
- Lecture 5-6 Fundamentals of Market analysis

Lecture 7-8 Fundamentals of Marketing analysis

Lecture 9-10 Fundamentals of Financial analysis

Lecture 11-12 Fundamentals of Strategic analysis

Lecture 13-14 Fundamentals of Risk analysis

Lecture 15-16 Fundamentals of Portfolio analysis

Topics of the workshops

- Workshop 1-2 Main parts of business analysis
- Workshop 3-4 Software for working with data
- Workshop 5-6 Conducting the industry analysis
- Workshop 7-8 Conducting the analysis of marketing mix
- Workshop 9-10 Horizontal and vertical analysis
- Workshop 11-12 Choosing the type of competitive advantage
- Workshop 13-14 Main methods of risk mitigating
- Workshop 15-16 Basic matrixes of portfolio analysis

Topics of the laboratory classes

This course does not include laboratory classes.



Self-study

The topics of Self-studying: Main clients of business analysis; Analysis of statistical data by industries of Ukraine; Main economic features of an industry; Stategic Marketing; Analysis of financial statement of a company; SWOT matrix; Diversification of risks; The Ansoff's matrix.

Course materials and recommended reading

1 Blais, S. P. (2011). Business analysis: Best practices for success. John Wiley & Sons. <u>https://cutt.ly/3EVdzUq</u>
2 Weese, S., & Wagner, T. (2017). CBAP/CCBA certified business analysis study guide. John Wiley & Sons. <u>https://cutt.ly/8EVfpin</u>
3 Jenkins, W., & Williamson, D. (2015). Strategic management and business analysis. Routledge. <u>https://cutt.ly/zEVf1Ej</u>
5 Andersen, TJ (2013). Short introduction to strategic management. Cambridge University Press.<u>https://cutt.ly/BEL2uxc</u>
6 Lam, J. (2014). Enterprise risk management: from incentives to controls. John Wiley & Sons. <u>https://cutt.ly/dEVgbDr</u>
7 Kotler, P., & Keller, K. L. (2016). A framework for marketing management Boston, MA: Pearson. <u>https://cutt.ly/oEVjrof</u>

Assessment and grading

Criteria for assessment of student performance, and the final score structure

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%).

40% Final exam: written assignment (theory + problem solving) and its oral presentation.

60% Continuous assessment: online tests and practical individual assignment.

Grading scale

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Tota	1	National	ECTS
poin	ts		
90-1	100	Excellent	А
82-8	39	Good	В
75-8	31	Good	С
64-7	74	Satisfactory	D
60-6	53	Satisfactory	Е
35-5	59	Unsatisfactory	FX
		(requires additional	
_		learning)	
1-34	1	Unsatisfactory (requires	F
		repetition of the course)	

Norms of academic integrity and course policy

The student must adhere to the Code of Ethics of Academic Relations and Integrity of NTU "KhPI": to demonstrate discipline, good manners, kindness, honesty, and responsibility. Conflict situations should be openly discussed in academic groups with a lecturer, and if it is impossible to resolve the conflict, they should be brought to the attention of the Institute's management.

Regulatory and legal documents related to the implementation of the principles of academic integrity at NTU "KhPI" are available on the website: <u>http://blogs.kpi.kharkov.ua/v2/nv/akademichna-dobrochesnist/</u>

Approval

Approved by

Date, signature

Date, signature

Head of the department Olena PROKHORENKO

Guarantor of the educational program Olena PROKHORENKO



